



**Nancy Reece**  
**Integrity Fanatic**  
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Nancy Reece is fanatical about integrity and relishes teaching others to be fellow fanatics. Nancy is a highly requested keynote speaker with several national and international conferences in her portfolio, as well as a master trainer and certified coach.

She intuitively knows how to challenge and coach people to make a powerful impact as leaders, while creating a warm, transparent, and open atmosphere for learning and growth. As Sr. Consultant with the Human Capital Group, Nancy specializes in values based leadership consulting that produces cultures of accountability, courage and trust. Nancy is also the founder and director of Pastoral Leadership Academy, a two year multi denominational experience which builds relationships and leadership skills.

Prior to joining the Human Capital Group, Nancy was the first woman elected National Board Chair of the Association of YMCA Professionals in its 130-year history. Her career includes service as Senior Vice President for the YMCA of Middle Tennessee and national consultant for YMCA of the USA.

As adjunct faculty, she teaches *Leadership and Organizational Behavior* at Lipscomb University's Graduate Business School. Nancy is a talented writer, and has authored the book, *The Dichotomy of Power® - Using Power with Intelligence and Integrity*, and co-authored / edited the book *Strengthening the Organizational Heart*. She is the *Integrity First* columnist for the *Nashville Business Journal*.

She earned her B.S. degree from the University of Evansville and her M.S. degree from Indiana University, and has continued her lifelong learning at Harvard University and the Center for Creative Leadership.

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*"Leadership is the most important element to the health and growth of every organization. Nancy's gifts in this crucial area are obviously inspired and offer refreshing keys to change and maturity. I highly recommend her to all who long to discover and hone their own leadership skills."*

**Al Stewart, Central Business Group**

*"Nancy has the uncanny ability of creating an experience that caters to the specific needs and interests of the group she is working with. She has real passion for helping each person succeed and develop to his or her fullest potential. Her depth of knowledge about personal and professional development is profound. She is able to quickly understand the issues that may be impacting an organization's capacity to maximize potential. She turns that understanding into meaningful sessions that produce obvious outcomes."*

**Betsy Shelton**  
**CEO, Christian County Chamber of Commerce**