



# Nancy Reece



Nancy is a highly requested keynote speaker with a warm, engaging style that has challenged audiences around the globe. As an emerging thought-leader, she encourages her audience to achieve business results while leading with integrity. Early in her career, Nancy paid the price for not living out her core values, and the lessons learned became the foundation for her passion around integrity. Her insights on integrity, power and courage have developed responsible leaders that God-hungry people want to follow.

## Integrity Fanatic

Integrity fanatics are passionate about honoring their word and core values. When they are wrong, they can be counted on to make it right .

*If we face fear,  
embrace fear,  
overcome fear,  
we can lead with  
courage. We can  
live with  
integrity.*

Companies with  
a culture of  
strong integrity  
have realized  
841% net income  
growth over  
those companies  
who do not.

(Kouzes and Posner)

**NANCY REECE**

Brentwood, TN 37027

615-371-0285 x. 16

Nancy@NancyReece.com



### Hard Call Courage: *When Risk, Fear, and Integrity Collide*

The #1 way you gain respect as a leader is by making the hard call. Learn what to do when risk, fear, and integrity collide and how to inspire your employees to make hard calls.

**You will learn how to:**

- ◆ Make tough decisions that position your company for successful growth
- ◆ Develop a culture of accountability and commitment
- ◆ Earn respect as a leader others want to follow

### The Humpty Dumpty Factor: *Avoiding Leadership Falls*

Over half of all leaders make poor choices that derail their career and hurt their integrity.

**You will discover:**

- ◆ What doubles your chances of success as a leader
- ◆ The five choices of leaders who succeed with integrity
- ◆ Power that is moral and serves the greater good

### Lessons from Cinderella: *Become a Leader Women Want to Follow*

Three fourths of women in a recent study preferred working for men over women. Join a movement of women dedicated to changing this perception.

**You will be challenged to:**

- ◆ Stop the three behaviors that harm your integrity
- ◆ Begin three leadership competencies that build strong teams
- ◆ Lead from mutual trust instead of mutual fear

### Other Topics:

Signs of a Thriving Leader

Lessons in Conflict: The Tortoise and the Hare

[www.NancyReece.com](http://www.NancyReece.com)

# Nancy Reece

## INTEGRITY FANATIC

### All About Nancy

Nancy is fanatical about integrity and enjoys recruiting others to be fellow fanatics. She challenges people to develop an integrity compass, and set the right direction personally and professionally. Nancy intuitively knows how to challenge people to make a powerful impact as leaders while creating a warm, transparent, and open atmosphere for learning and growth.

#### LEADERSHIP

As Sr. Consultant with The Human Capital Group, Inc., Nancy specializes in leadership consulting and coaching that enables clients to achieve accountability and realize results. Prior to joining The Human Capital Group, Nancy was the first woman elected National Board Chair of the Association of YMCA Professionals in its 130-year history. Her career includes service as Senior Vice President for the YMCA of Middle Tennessee and national consultant for YMCA of the USA.

#### ADJUNCT FACULTY

As adjunct faculty, Nancy teaches *Leadership and Organizational Behavior* for Lipscomb University's Graduate Business School and Healthcare Informatics.

#### AUTHOR / COLUMNIST

Nancy is a talented writer, and is the Integrity First columnist for the *Nashville Business Journal*. She is the author of *The Dichotomy of Power®*, and co-author of *Strengthening the Organizational Heart*.

#### CREDENTIALS

She earned her B.S. degree from the University of Evansville and her M.S. degree from Indiana University, and has continued her lifelong learning at

### Testimonials

*"Your leadership training and coaching helps me keep talented people on my senior team and give them the skills to take more strategic opportunities. After all, if we don't, someone else will."*

**Dave Piper, Managing Director  
Lightning Source (Ingram, UK)**

*"Nancy is an exceptional speaker and delivered a wonderful keynote for our SoACE conference. She captivated us with her comfortable style, grace and sense of humor. What a superb way to close our annual conference."*

**Donnie Brown  
Past President, Southern Assoc.  
of Colleges and Employers and  
VP of HR, Tindall Corporation**

*"Nancy worked with our team. Her experience in coaching teams and the real world helped create an instant bond with my leadership team. We accomplished more in 6 hours with Nancy than we have in the past 6 months on our own."*

**Greg Lemon, CEO Kraft Enterprise Systems**

### Quick Facts About Nancy

- ◆ MS, Indiana Univ.
- ◆ BS, Univ. of Evansville
- ◆ Author, *The Dichotomy of Power®* - 2010
- ◆ Co-Author/Editor, *Strengthening the Organizational Heart—2005*
- ◆ Adjunct Faculty: Lipscomb University
- ◆ Executive Committee, Board member, Brentwood-Cool Springs Chamber of Commerce

### Sample Clients

- ◆ Ingram Content
- ◆ Correct Care Solutions
- ◆ DaVita, Inc.
- ◆ Kraft Enterprise Systems
- ◆ Nashville Medical Managers
- ◆ American College of Osteopathic Surgeons
- ◆ PICA Group
- ◆ Gaylord Opryland
- ◆ Reliant Bank
- ◆ Skanska USA
- ◆ Southern Association of Colleges and Employers
- ◆ Card Monroe Corp
- ◆ Brentwood – Cool Springs Chamber
- ◆ Nashville Area Chamber
- ◆ Public Library Management Institute
- ◆ Belmont University
- ◆ National Association of Women MBA's—TN
- ◆ Safe Place Services
- ◆ Second Harvest Food Bank
- ◆ YMCA of the USA